



Come and join our team!

YOUTH PASTOR

at

Upton Vale Baptist Church
in Torquay

20 hours a week

Salary: £15,000 - £18,000
+ generous pension package
(£28,125 - £33,750 pro-rata)

Deadline for application: Wednesday, 26th March

Interviews week beginning: Monday, 31st March

Please contact us if you would like to arrange a Sunday visit
ahead of applying – we'd love to meet you.



About Upton Vale

Established some 150 years ago, Upton Vale Baptist Church in Torquay, Devon has survived changing times to maintain its position as an active and vibrant hub in the local community. Our church is a family of ordinary people doing extraordinary things who authentically represent what faith looks like in the 21st Century. Apart from our regular Sunday services, we offer a wide-ranging menu of groups and activities for all ages, including assisting adults with additional needs and age-appropriate groups for young people. We take a strategic approach to our commitment to international initiatives, through the Global Outreach (GO) team, and dedicated local programmes, through the Good News Torquay (GNT) committee. Offering practical, emotional and spiritual support, we nurture people to be devoted followers of Jesus Christ, empowering them to create new opportunities to fulfil God's purpose. Visit www.uptonvale.org.uk

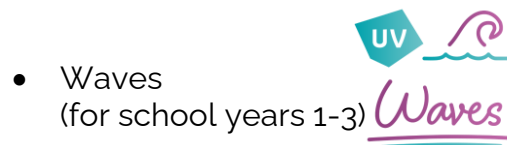
Our Current UV Kids and UV Youth Provision

On a Sunday morning, we currently have the following provision for our children:

- Creche
(for ages 0-3)



- Splash
(for ages 3-5)



- Waves
(for school years 1-3)

- WOW – Walking on Water
(for school years 4-6)



There is a separate programme on Sunday mornings for our Youth (years 7-10 and 11-13). There are also various events for Youth on Sunday evenings.

Mid-week groups include Navigate, for children in school years 3-6, and Wednesday Night Youth for young people in school years 7-10. We also visit SPREE every year and a group of our young people recently took part in an overseas mission trip.



JOB DESCRIPTION

Youth Pastor

20 hours a week

Line managed by Senior Pastor

OUR YOUTH VALUES (Three Ships)



Discipleship: UV Youth exists to disciple young people in their faith, helping them to build a deeper relationship with the Creator and sustainer of the universe.



Fellowship: UV Youth is committed to creating a safe, supportive and exciting space in which young people can explore their faith. We want each and every young person to feel accepted, included, challenged and enthused as they welcome, support and challenge each other on their spiritual journeys.



Sail the Ship: At UV Youth we believe God has an exciting plan for our lives. We want to help our young people explore what that is and how they can use their unique gifts to serve God in His church and wider community.



THE JOB ROLE

Overview: To maintain, develop and oversee a discipleship programme for young people aged 11-18.

This will be achieved specifically through:

- Delivering a biblical, foundational, teaching programme across Sunday and mid-week activities.
- Overseeing the mentoring provision for 11-18s.
- For those not yet Christians, enabling young people to explore faith for themselves and encouraging them on their faith journey.
- Offering young people pastoral support and/or spiritual guidance.
- Helping the young people discern their own giftings and creating opportunities for them to develop these giftings within Youth and the wider Church and community.
- Developing, training, growing and leading the Youth volunteer teams. This will include setting culture and values for the Youth Ministry and arranging appropriate training, etc
- Ensuring that safeguarding procedures and training are up to date for all the Youth team, and all activities are appropriately risk-assessed and staffed.
- Managing the youth budget to resource the events in the programme.
- Meeting and communicating with the Church Staff Team to ensure that Youth Ministry is engaged with the wider vision and planning of the Church.
- Maintaining communication and providing some support for the Acorn Alternative Provision centre at Upton Vale. Acorn School has up to eight pupils with complex social and emotional needs. The school is managed by Acorn Alternative Provision.

Specific Activities will include, but not be limited to:

- Age-specific teaching streams on a Sunday morning/evening.
- Mid-week Youth provision (currently weekly during term time).
- One-off events, activities, and retreats e.g. Spree SW, Devon Christian Youth Camps.
- Weekly Staff Team meetings.
- Supporting some activities within the Acorn Provision (max 2 hours per week).



PERSON SPECIFICATIONS

Essential:

- A follower of Jesus who is committed to personal discipleship and growing in faith.
- A theological view in line with the Evangelical Alliance Statement of Faith and holding an orthodox view specifically in the areas of biblical authority and sexual ethics.
- It is a Genuine Occupational Requirement (GOR) of the post that the post holder will be a Christian.
- Willingness to become a member of Upton Vale and be an active part of our worshipping community.
- Experience of working with young people (preferably within a church context).
- Ability to work within the constraints of strict confidentiality in respect of safeguarding, pastoral care and access to databases.
- A capacity for good organisation.
- It is a requirement to agree to the Safeguarding Policy of the church, undergo DBS and other necessary checks before commencing employment.
- Entitlement to live and work in the UK.

Desirable:

- Able to take initiative
- Excellent communication skills
- Leadership qualities – experience of leading a team
- Able to effectively manage own workload
- Qualification/s in youth work

Additional Notes:

Whilst 20 hours per week is preferable, for the right candidate, the hours could be negotiated to be increased. We want the best person in this role and wouldn't want the number of hours worked to be the determining factor to someone applying.

The current Children's and Youth Pastor will not be applying for this post.



We asked our Youth Team what a Youth Pastor might look like ...

**A passion for working
with young people**

**A love for Jesus
and a desire to
teach young
people the Bible**

**A leader by
example,
able to
support and
manage the
youth team**



**Creative,
enthusiastic**

**Act consistently
and with integrity**

**Experience of
leading,
equipping and
encouraging
team**

**A skilled
communicator at all
levels**

**Experience of
working with young
people**

UV