



***Come and join our team!***

## **CHILDREN'S PASTOR**

at

**Upton Vale Baptist Church**  
in Torquay

**20 hours a week**

Salary: £15,000 - £18,000  
+ generous pension package  
(£28,125 - £33,750 FTE)

*Deadline for application: Wednesday, 26<sup>th</sup> March*

*Interviews week beginning: Monday, 31<sup>st</sup> March*

Please contact us if you would like to arrange a Sunday visit  
ahead of applying – we'd love to meet you.



## About Upton Vale

Established some 150 years ago, Upton Vale Baptist Church in Torquay, Devon has survived changing times to maintain its position as an active and vibrant hub in the local community. Our church is a family of ordinary people doing extraordinary things who authentically represent what faith looks like in the 21<sup>st</sup> Century. Apart from our regular Sunday services, we offer a wide-ranging menu of groups and activities for all ages, including assisting adults with additional needs and age-appropriate groups for young people. We take a strategic approach to our commitment to international initiatives, through the Global Outreach (GO) team, and dedicated local programmes, through the Good News Torquay (GNT) committee. Offering practical, emotional and spiritual support, we nurture people to be devoted followers of Jesus Christ, empowering them to create new opportunities to fulfil God's purpose. Visit [www.uptonvale.org.uk](http://www.uptonvale.org.uk)

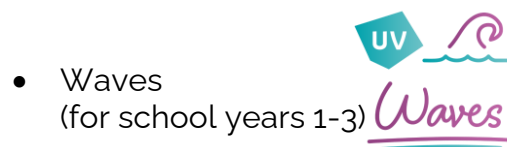
## Our Current UV Kids and UV Youth Provision

On a Sunday morning, we currently have the following provision for our children:

- Creche  
(for ages 0-3)



- Splash  
(for ages 3-5)



- Waves  
(for school years 1-3)

- WOW – Walking on Water  
(for school years 4-6)



There is a separate programme on Sunday mornings for our Youth (years 7-10 and 11-13). There are also various events for Youth on Sunday evenings.

Mid-week groups include Navigate, for children in school years 3-6, and Wednesday Night Youth for young people in school years 7-10. We also visit SPREE every year.



## JOB DESCRIPTION

### Children's Pastor

**20 hours a week**

Line managed by Senior Pastor

## OUR KIDS GROUP VALUES



Deep Roots: Deep Roots is all about helping the children to explore the Bible in order for them to have strong foundations in God's Word.



Tall Shoots: Tall Shoots is about helping children find their place in the wider church and community, helping them recognise their gifts and abilities, and how they might use them for God in His great plans and adventures.



Growing Together: Growing Together is all about the environment that our Children's ministry takes place in. It is the safe, fun, challenging, environment in which children can feel able to speak and listen, explore their faith, grow and encourage one another.



## THE JOB ROLE

**Overview:** To create spaces in and out of Church for children to explore and grow in their faith in a safe and exciting way.

### **We seek to achieve this through:**

- The postholder demonstrating innovation, creativity and leading from the Spirit to seek God's vision for the children in our church.
- Creating, maintaining and delivering a Sunday morning programme of teaching rooted in the fundamental stories and teachings of the Bible.
- Helping children to discern the unique gifts God has given them and find their place as part of the wider Church family.
- Developing, training, growing and leading the Children's volunteer teams. This will include setting culture and values for the Children's Sunday and midweek ministries, arranging appropriate training, etc
- Managing the children's budget to resource the programme.
- Ensuring that Safeguarding procedures and training are up to date for all the Children's team, and all activities are appropriately risk-assessed and staffed.
- Meeting and communicating with the Church Staff Team to ensure that Children's ministry is engaged with the wider vision and planning of the Church.

### **Specific activities will include, but not be limited to:**

- Age-specific teaching streams on a Sunday morning
- Mid-week children's provision (currently running Monday evenings weekly in term time)
- One-off events, activities, and retreats e.g. Spree SW
- Weekly Team Meetings



## PERSON SPECIFICATIONS

### Essential:

- A follower of Jesus who is committed to personal discipleship and growing in faith.
- A theological view in line with the Evangelical Alliance Statement of Faith and holding an orthodox view, specifically in the areas of biblical authority and sexual ethics.
- It is a Genuine Occupational Requirement (GOR) of the post that the post holder will be a Christian.
- Willingness to become a member of Upton Vale and be an active part of our worshipping community.
- Experience of working with children (preferably within a church context).
- Ability to work within the constraints of strict confidentiality in respect of safeguarding, pastoral care and access to databases.
- A capacity for good organisation.
- It is a requirement to agree to the Safeguarding Policy of the Church, undergo DBS and other necessary checks before commencing employment.
- Entitlement to live and work in the UK.

### Desirable:

- Able to take initiative
- Excellent communication skills
- Leadership qualities – experience of leading a team
- Experience of working within a team environment
- Qualification/s in children's work

### Additional Notes:

*Whilst 20 hours per week is preferable, for the right candidate, the hours could be negotiated to be increased. We want the best person in this role and wouldn't want the number of hours worked to be the determining factor to someone applying.*

*The current Children's and Youth Pastor will not be applying for this post.*



## We asked our Children's Team what a Children's Pastor might look like ...

A love for Jesus  
and a desire to see  
children's  
knowledge of the  
Bible grow

A passion for,  
experience working  
with, and a joy in the  
presence of children

Qualities of: humility,  
patience, energy,  
enthusiasm, calm  
under pressure



Fun,  
Creative,  
IT-literate

Good at  
communication with  
adults and children  
alike

Able to  
support and  
manage  
teams, and  
lead by  
example

UV