

JOB DESCRIPTION

Job Title:	Worship and Creative Team Leader (New Role)
Overall Purpose:	To lead the teams that deliver our worship gatherings (music, worship, tech) and management of our external communications and media presence
Hours:	37.5 hours per week – Full Time, Permanent
Salary Range:	£29,000 - £31,000 per annum
Line Managed by:	Senior Minister

Key Responsibilities

- To build and develop a team who craft worship gatherings that help people *join the dots between what we believe and how we live*.
- To oversee and lead our sung worship at Upton Vale.
- To build a team who encourage and produce all types of creative resources which support and enrich our Discipleship Culture.
- To build and develop a team who pioneer the digital elements of Upton Vale's discipleship strategy, cultivate our hybrid culture and create missional engagement with new people.
- To contribute to the leadership of the Church by serving as a Core Team member.

Particular Tasks

To build and develop a team who craft worship gatherings that help people *join the dots between what we believe and how we live*:

- To oversee all the preparation and planning of our gatherings.
- To develop a team who lead us in worship in ways which are creative and engaging.
- Oversee and build song lists which allow for the traditional and the contemporary creative elements and video moments, that add to the communication of the message of the Gospel.
- To train and equip a competent team to lead, ensuring that new (and younger) people are given the opportunity to grow and develop.

To oversee and lead our sung worship at Upton Vale:

- Leading people into the presence of God at worship gatherings.
- To develop and grow new (and younger) worship leaders.
- Work alongside, develop and oversee musicians to ensure our gatherings continue to move forward musically.
- Work on implementation and arrangements of new songs.

To build a team who encourage and produce all types of creative resources which support and enrich our Discipleship Culture:

- Developing new resources and strategies, both independently and in supporting other members of the team, which enrich our Discipleship Culture across the church.
- Stewarding of our brand development and management, ensuring consistency across all channels and teams.
- Following our gatherings, oversee the editing of 'post production' elements to highlight and promote what God has done through our times together.

To build and develop a team who pioneer the digital elements of Upton Vale's discipleship strategy, cultivate our hybrid culture and create missional engagement with new people:

- Equip the church to engage with the digital mission field.
- Work with our tech and media teams to ensure a high-quality output for those who gather in person, as well as those who are gathering online.
- Fashion a culture which creates and measures meaningful engagement and connection rather than hits, clicks and the number of people who physically gather.

To contribute to the leadership of the Church by serving as a Core Team member:

- Leading the various paid and unpaid team members to work effectively and efficiently to meet the needs of the various projects to be managed. This will include working with the administration staff and line managing:
 - Worship Leaders (unpaid team members)
 - Communications Lead (paid team member)
 - Tech Team Coordinator (unpaid team member)
- Developing and managing key external partnerships and freelance creatives.
- Working within the approved budgets and agreed timescales of delivery.
- Working closely with the Core Team to take the lead on developing teaching series and creative elements during our gatherings and seasonal events.
- Attending Elders & Trustee Meetings as required.

Closing Date: 3rd November 2021