

JOB DESCRIPTION

Job Title:	Emerging Generations Team Leader
Overall Purpose:	To build and lead the teams that disciple our emerging generations at Upton Vale to live out their faith in today's world
Hours:	37.5 hours per week – Full Time, Permanent
Salary:	£25,000 - £28,000
Line Managed by:	Senior Minister

Key Responsibilities

- Develop leaders, interns, and build teams who disciple the emerging generations (0 - young adults).
- To work in partnership with families and carers by supporting and equipping them in the spiritual formation of their children and young people.
- Integrate the emerging generations into the ministry and mission in the whole life of the church.
- Lead children and young people to develop a habit of whole life discipleship, lived out at home, school, college, work and life.
- To ensure the provision of quality youth and children's groups and gatherings within the discipleship strategy.
- Contribute to the leadership of the church by serving as a core member, implementing strategy for the emerging generations in line with the purpose, vision and values of Upton Vale Baptist Church.

Particular Tasks

Develop leaders, interns, and build teams who disciple the emerging generations

- Inspire, gather, lead, enable and grow teams to serve the emerging generations.
- Identify and develop gifting within these teams.
- Take the lead on communications with children, young people and families.
- Line manage the roles of the children and youth interns, including training and development.

Partner and equip families and carers in the spiritual formation of children and young people

- Lead the way in embedding a culture of partnership and empowering of parents/carers, so they in turn can lead the way in the faith formation of their children.
- Identify and/or develop approaches, resources, and training to equip parents/carers in line with the above strategy.
- Foster healthy relationships and communication lines with, and between, parents/carers in order for families to thrive, both together and as part of the wider church community.

Integrate the emerging generations into the ministry and mission in the whole life of the church

- Lead the way in creating an inclusive and intergenerational culture throughout the whole church community.
- Identify and develop strategies to embed this culture and work with the wider leadership team to implement it.
- Explore and envision strategies to support and enable our young people as they transition between age groups and finally into the wider community of the church.

Lead young people to develop a habit of whole life discipleship lived out at home, school, college, work and life

- Help young people develop confidence in their faith, particularly in the light of the challenging cultural environment they face.
- Ensure you stay on the frontline through your own contact with emerging generations.
- Provide opportunities for children and young people to use their giftings in the context of the wider church and community beyond, thus developing leaders.
- Support young people in their relationship with our local schools, discerning possibilities for ministry/mission.
- Deploy your time/talent well within the age ranges in light of your experience. Modelling a pioneer mindset, willing to pitch in and lead by example.

To ensure the provision of quality youth and children's groups and gatherings within the discipleship strategy.

- Building and training teams to lead these.
- Taking a personal lead in the running of these.
- Ensuring good communication, programme resources and experiences for everyone involved.

Contribute to the leadership of the church by serving as a Core Team member

- Contribute fully to processes of discernment and decision-making, especially as they relate to the integration and development of Upton Vale's discipleship culture amongst the emerging generations.
- Support the Trustees and Staff Team with timely planning, collaborative working, and excellent communication.
- Work alongside the Operations Team Leader and Safeguarding Lead in all details of Safeguarding Policy and Procedures to ensure that these are understood and followed in every aspect of the emerging generations ministry.
- To line manage the roles of Children's Interns and the Youth Intern.
- To serve on the Safeguarding Team.